

# Maple Grove Mennonite Church

## Job Description

Title: Youth Pastor

Adoption Date: January 19, 2010

Code: 3250

### **Purpose of this statement:**

This statement is intended to identify what is expected of the Youth Pastor as a servant leader and what the congregation will do to support those expectations. The statement should serve as a guide for the Youth Pastor and the congregation. The reviewing of this document should coincide with the congregation's evaluation of the Youth Pastor, which happens every three years. When differences of expectations arise, the Ministry of Congregational Care, in consultation with the congregation, will work towards a resolution, followed by making the appropriate clarifications or modifications to this document.

### **Personal Requirements:**

Much of the Youth Pastor's job description involves his spiritual life; his character, demeanor and attitude must always represent Christ and his church. This takes constant effort through prayer, scriptural study, professional growth, education, training, and personal fellowship with the congregation.

### **Purpose of the Youth Pastor's position:**

To give Spiritual-based leadership to the Youth Ministry at Maple Grove Mennonite Church.

### **Accountability Structure:**

The Youth Pastor is directly accountable to the Pastor and to the Ministry of Congregational Care.

### **Responsibilities:**

#### **I. Preaching / Teaching / Worship**

- Teach the Youth Sunday School class on a weekly basis. (A substitute teacher from the congregation will be available.)
- Responsible for teaching Wednesday evening Bible Studies and social events.
- The Youth Pastor would be given an opportunity to preach 1-2 times per year – preaching is not a requirement.
- Periodically worship lead on Sunday mornings.
- Be responsible to plan and lead a Sunday morning worship service involving the Youth one time per year.

#### **II. Administration**

- Give oversight to the Youth Ministry of Maple Grove Mennonite Church.
- Lead sponsor meetings to plan Youth events.
- Organize and oversee all fundraisers.
- Provide reports to the Pastor and the Ministry of Congregational Care as needed and required.

#### **III. Ministry Oversight**

The following are areas of responsibility:

- Give Spiritual guidance to the Youth while working alongside the Youth Sponsors.
- Give oversight to the Youth attending the Mennonite Church USA Youth Convention, and to attend.
- Attend all Youth activities

#### **IV. Congregational Life**

- Provide pastoral care for students and their families.

#### **V. Mission and Outreach**

- Plan summer mission trips.
- Promote service opportunities for the Youth, both individually and as a group.

#### **VI. Education and Spiritual Growth**

- The Youth Pastor is encouraged to take advantage of training and educational opportunities.
- Personal and spiritual growth: Cultivation of his own inner life, including prayer and study; participation in periodic training experiences for Youth Pastors.

#### **VII. Time and Schedule**

- The Youth Pastor can normally be expected to work an average of 12 hours per week.
- The Youth Pastor will be expected to attend Maple Grove Mennonite Church's worship services on a regular basis.
- Set up office times when members and others can call.

#### **Responsibilities of the Congregation to the Youth Pastor**

- A salary and expense package will be negotiated.
- Prayer
- Acceptance into the church family.
- Respect for the Youth Pastor as a spiritual leader and shepherd along with other designated leadership persons in the congregation
- Respect for need of personal and family time.
- Provisions for continuing education and sabbaticals.
- Youth Pastor evaluations will be conducted by the Ministry of Administration on a rotation of every 3 years.